

How to Register

Simply complete this form and scan/email or fax it to SOAR:
(One registration form per person)

Name: _____

Position (Mandatory): _____

Agency: _____

Address: _____

City: _____

Province/State: _____

Postal/Zip Code: _____

Telephone: _____

Fax: _____

E-mail: _____

Special Needs: _____

Please check all that apply:

- ☐ Adjudicator/Member (☐ Full Time **OR** ☐ Part-Time)
☐ Non-Adjudicator
☐ Lawyer **OR** ☐ Non-Lawyer
☐ Government **OR** ☐ Non-Government

PLEASE NOTE:

SOAR provides you with an opportunity to share your contact information on the workshop participant list for ongoing networking purposes amongst attendees. If you do not wish your contact information to be shared, please check this box ☐

Fees

On or before May 16/11 @ \$125 = \$ _____

May 17/11 or after @ \$225 = \$ _____

SPECIAL DISCOUNT – For every five (5) registrations received from one organization, one (1) additional complimentary registration is provided (all registration forms must be submitted simultaneously).

Add 13% HST = \$ _____

Total Amount Due = \$ _____

Payment

- ☐ Cheque (Please make all cheques payable to SOAR)
☐ Visa or MasterCard

Name on Card: _____

Card No: _____

Expiry Date: _____

Signature _____

Society of Ontario Adjudicators & Regulators

1 Eva Road, Suite 304

Toronto, Ontario, Canada M9C 4Z5

Phone: 416-695-1271 Fax: 416-695-9977

E-mail: info@soar.on.ca www.soar.on.ca

REGISTRATION CANCELLATIONS:

Registrant name substitutions are permissible up to 3 days prior to event start date (for the same event only) at no cost. All cancellations must be received in writing. Registration transfers to alternate events for cancellations or missed event components, are not permitted. No credits or refunds will be given for cancellations received within a 15 business day period prior to the event start date. Cancellations received before the 15 business day period prior to the event start date will be issued a refund or invoice with a 15% service charge. SOAR reserves the right to cancel this event at any time due to unforeseen circumstances. Any payments received by the time of cancellation by SOAR, will be fully refunded.

HUMAN RIGHTS AND MENTAL HEALTH WORKSHOP

JUNE 1, 2011

TORONTO, ONTARIO

ONTARIO ROOM, QUEENS PARK



**Ontario
Human Rights Commission**
**Commission ontarienne des
droits de la personne**

PROGRAM-AT-A-GLANCE

8:45-9:00 am - REGISTRATION AND CONTINENTAL BREAKFAST

9:00-9:30 am

Welcome and Introductions

- Dr. Lilian Ma, Associate Chair, Landlord and Tenant Board
- Barbara Hall, Chief Commissioner, Ontario Human Rights Commission
- Justice Ted Ormston, Chair, Consent and Capacity Board

9:30-9:45 am

Life after *Tranchemontagne*: Implementing the Decision at the Social Benefits Tribunal

9:45-10:15 am

PART 1 - How to Apply the *Human Rights Code* in Tribunal Decisions

- Overview of the *Code* and the human rights system in Ontario
- How to recognize a human rights issue in the facts of a case

10:45-11:00 am - BREAK

11:00 am-12:00 noon

PART 2 - How to Apply the *Code* in Tribunal Decisions

- Applying the *Code* when hearing a case at your tribunal
- Understanding principles of the *Code*
- What are the appropriate tests and standards
- Determining when statutes or rules must be interpreted or overridden by requirements of the *Code*
- Determining appropriate remedies when applying the *Code* in decisions

12:00-1:00 pm - LUNCH

1:00-1:45 pm

The Duty to Accommodate

- Principles of the duty to accommodate
- Examples of accommodation under various *Code* grounds
- Creating human rights accommodation policies
- How the duty to accommodate plays out practically in the Tribunal setting

1:45 pm – 2:15 pm

Addressing the needs of people with lived experience of mental health and addiction disabilities

- Systemic barriers faced in the community by people with mental health issues and addictions
- Specific barriers faced in the Tribunal system

2:15 pm – 2:30 pm - BREAK

2:30 pm – 4:30 pm

Accommodating people with mental health issues and addictions in the Tribunal system

- Forms of accommodation that can facilitate access
- Limits on the duty to accommodate and maintaining the integrity of the Tribunal process

ORGANIZED BY:

The SOAR Special Projects Committee with the Sponsorship of the Ontario Human Rights Commission (OHRC):

- Lilian Ma (Co-Chair)
- Barbara Hall (Co-Chair)
- Justice Ted Ormston (Co-Chair)
- Linda Gehrke
- Emanuela Heyninck
- Anya Kater
- Ted Shaw
- Anne Warner

GOALS OF WORKSHOP

1. Increased understanding of how to apply the Ontario *Human Rights Code*.
2. Increased understanding of barriers in the Tribunal system faced by people with mental health disabilities and addictions.
3. Acquired practical knowledge and skills in responding to clients with special needs in mental health and addictions.

WHO SHOULD ATTEND?

Administrative Tribunal Members,
Adjudicators, Legal Staff

PRESENTERS

- TONY GRIFFIN, Counsel, Ontario Human Rights Commission
- ANYA KATER, Senior Policy Analyst, Ontario Human Rights Commission
- JOANNE LEATCH, Manager, Legal Unit, Social Benefits Tribunal
- PAT CAPPONI, Author and lead facilitator for Voices From the Street
- ANITA BARNES, Community Legal Worker, Neighbourhood Legal Services, Toronto

