

2012 - 2013 SOAR Board of Directors' Biographies

Brian Cook

Brian Cook served as an Investigator at the Office of the Ombudsman. Mr. Cook has extensive adjudicative experience having served as a member representative of workers and as Vice-Chair of the Workplace Safety and Insurance Appeals Tribunal (WSIAT). As Vice-Chair, Mr. Cook had significant exposure to issues involving disability and accommodation. He has designed and delivered training programs for the staff of the Workplace Safety and Insurance Board and has been a member of the Mandatory Mediation Program since it was established in 1999. Mr. Cook holds a Master of Laws degree from Osgoode Hall Law School.

Bernie Cowan

Bernard (Bernie) Cowan is a Chartered Accountant who, in addition to his public accounting background, has served in the public sector as controller, Rental Housing Division of the Ontario Housing Corporation, and extensively in the private sector as Vice-President of Operations and Vice-President of Finance for Toronto area developers, builders and property managers. He has been a member of the Environment and Land Tribunals Ontario (ELTO), Assessment Review Board (ARB) since 1998. Bernie assisted the ARB's Education Committee in developing and presenting numerous training workshops. He designed and currently oversees its highly effective mentoring and "train-the-mentors" programs. He serves the adjudicative community in the capacity of Director and Treasurer of the Society of Ontario Adjudicators and Regulators (SOAR).

Sherry Darvish

During the past 3 years, Sherry has been an adjudicator with the Workplace Safety and Insurance Appeals Tribunal as a Vice-Chair. She has conducted several hundred hearings either alone or as Chair of a tripartite panel, addressing a multitude of legal issues, while maintaining the standards of excellence of the adjudicative process. Sherry previously worked as Tax Litigation Counsel for the Department of Justice from 2000-2009 and for Liberty Development Corporation as Legal Counsel and Director of Marketing. Sherry is currently a member of the Discipline Committee of the Ontario Motor Vehicle Industry Council. Her community involvement includes pro-bono outreach with the Parya Trillium Foundation, mentor to law students/new lawyers with the Iranian Legal Professionals Organization, volunteer judge with the Ontario Bar Association's high school law week mock trial and volunteer speaker to Middlefield Collegiate Institute. Previously, Sherry was involved with fundraising and mentoring at various educational institutions and the Law Society of Upper Canada.

Emanuela Heyninck

Emanuela Heyninck is currently serving her second term as Commissioner of the Pay Equity Commission for Ontario, which is mandated to administer and enforce the *Pay Equity Act*. She is also a part-time adjudicator for the Health Professions and Health Services Appeal and Review Boards. Before her appointment, she practiced civil, family and administrative law in London, Ontario for 25 years. She is an active member of the Society of Ontario Adjudicators and Regulators (SOAR), having been appointed to the Board of Directors in 2012. She was the co-Chair of the SOAR Annual Conference in 2010 and 2011 and chaired the SOAR committee responsible for the development of the Front-Line Decision-Makers training course. Her past community involvement has included several terms on the Executives of the London Chamber of Commerce, the London Business and Professional Women's Club, the Middlesex Family Lawyers Association as well as the Ontario Collaborative Law Group. She holds an Hon. B.A. in Italian and French from McMaster University and a Bachelor of Laws from the University of Windsor.

Caroline King

Caroline A. A. King was called to the Ontario Bar in 1998. She obtained her law degree from the University of Western Ontario and in 1991 she completed an Honours undergraduate degree in Canadian Studies and Politics graduating from Glendon College, York University (bilingual stream). She articulated at Blakes and practiced law for a leading Canadian corporation before becoming an adjudicator for the Social Justice Tribunals Ontario (SJTO), Landlord and Tenant Board (LTB) in 2004. Caroline plays an active role in the provincial adjudicative community. She has a keen interest in human rights and in promoting excellence in adjudication. She served for three years on the Education Committee of the Society of Ontario Adjudicators and Regulators (SOAR) and was a trainer for SOAR's Adjudicator Training Course. In addition, she has been active in planning the 2006-2011 SOAR Annual Conferences. At the SOAR Annual Conference, Caroline has organized and moderated sessions on paralegal regulation, human rights and evidence.

Linda Lamoureux

Linda Lamoureux serves as Chair of the Health Professions and Health Services Appeal and Review Boards, the Ontario Hepatitis C Assistance Plan Review Committee and the Transitional Physicians Audit Panel. Under her leadership, the Health Professions Appeal and Review Board was the 2008 recipient of the Maytree Diversity in Governance Award, Public Governance Sector. She is a graduate of Queen's University and the University of Windsor Law School. An experienced manager, Ms. Lamoureux has extensive experience in the areas of legal and regulatory compliance, ethics, governance and health care. After a career in civil litigation, she served in a number of roles including Vice-President of a public health and safety insurer and Ethics Officer for a subsidiary of a professional medical association. A frequent presenter and lecturer, she is a member of a number of professional organizations including the Advocates Society; the Canadian Institute of Administrative Justice, where she is a member of the Administrative Tribunals Sub Committee; the Council of Canadian Administrative Tribunals, where she is a member of the Conference-Organizing and the Access to Justice Committees; and the Society of Ontario Adjudicators and Regulators, where she serves as a member of the Board of Directors, and is a member of the Conference Organizing and the Special Projects Committees. Ms. Lamoureux has also served on a number of community Boards.

Dr. Lilian Ma

Dr. Lilian Ma is the Alternate Executive Chair of the Social Justice Tribunals Ontario and the Associate Chair for the Landlord and Tenant Board. She has extensive experience with administrative tribunals and agencies for over twenty years, having sat on the Immigration and Refugee Board of Canada, the Ontario Human Rights Commission, the Liquor Licence Board of Ontario and the Drug Quality and Therapeutic Committee of Ontario. She was also the Chief in Public Education at the Race Relations Directorate of Multiculturalism Canada in Ottawa. Dr. Ma is active in the administrative tribunal community in Canada, and is currently on the Board of Directors of CCAT (Council of Canadian Administrative Tribunals) and SOAR (Society of Ontario Adjudicators and Regulators). She was the Co-Chair for the 2006 CCAT conference in Ottawa and a member on the organizing committees of the 2007 - 2011 SOAR annual conferences in Toronto. She is a frequent speaker/moderator at conferences and seminars on administrative law including speaking at the September 2007 Australasian Residential Tenancies Conference in Melbourne, Australia.

Angelina Petherbridge

Angelina Petherbridge has worked at the Workplace Safety & Insurance Appeals Tribunal (WSIAT) for more than twenty years in various capacities. Her present position is Case Management Coordinator. She is currently on the Board of Directors of the Society of Ontario Adjudicators and Regulators (SOAR) and is Co-Chair of SOAR's Administrative & Management Network (SAMN) which is responsible for organizing workshops and enrichment programs for management and staff of Ontario agencies, boards and commissions. Angelina is also Co-Chair of the SOAR Membership & Public Relations Committee (responsible for publicity and enhancing knowledge about SOAR) and a member of the SOAR Website Committee (responsible for SOAR's website content and design), and has recently been invited to become a member of SOAR's Special Projects Committee.

Raymond Ramdayal

Raymond Ramdayal is an Environmental Health Officer with Toronto Public Health and holds a graduate degree in science from Ryerson University. Since 2007 he has been appointed to the Ontario Parole Board as a Part-Time Community Member. He also sits on the Board of Directors for the Society of Ontario Adjudicators and Regulators (SOAR) and on the Executive Committee of the Canadian Institute of Public Health Inspectors (Ontario Branch) as Councillor for Professional Development. Mr. Ramdayal is also an Instructor with the Department of Criminal Justice and Criminology at Ryerson University. Previously Mr. Ramdayal worked as an Adjudicator with the City of Brampton and an English teacher for GiantSteps Education. He was also a volunteer firefighter and a columnist for Desi News Corporation.

Gary Stanley

Gary Stanley received his B. Comm from Carleton University and received his C.A. from the Institute of Chartered Accountants of Ontario. He has held several senior finance and general management positions in a variety of companies and industries, specializing in transportation and finance. Mr. Stanley is currently President and a member of the Board of Directors of SOAR (Society of Ontario Adjudicators and Regulators). He is also a member of the Board of Directors of CCAT (Council of Canadian Administrative Tribunals).

Voy Stelmaszynski

Voy Stelmaszynski has been a Solicitor at the Ontario Labour Relations Board since 1997. Prior to joining the Board, he was Legal Counsel to the Office of Adjudication, a Ministry of Labour agency responsible for employment standards and occupational health and safety appeals, and a Solicitor at the Ministry of Housing. He has spoken at a variety of conferences on employment standards, health and safety, privacy and accessibility. Mr. Stelmaszynski is an executive member of the Public Sector Lawyers Section of the Ontario Bar Association and sits on the Board of a non-profit family resource agency. He has been a member of the Society of Ontario Adjudicators and Regulators (SOAR) Annual Conference Planning Committee for the past seven years. In an earlier life, Mr. Stelmaszynski was a translator and interpreter of Polish, and was the "voice" of solidarity leader and Polish President Lech Walesa for the CBC.

Ian Strachan

Ian Strachan received degrees in Economics and Law from the University of Toronto. He was called to the bar in 1971. He articulated and practised with Osler, Hoskin & Harcourt, primarily in the area of tax and securities law. He then joined the firm of Lockwood, Bellmore & Strachan and carried on a more general practice with emphasis on securities, administrative law and litigation. He also served as a Director of the Canadian Organization of Small Business. Ian joined the Workplace Safety & Insurance Appeals Tribunal (WSIAT) as a Vice-Chair in 1986 and became Tribunal Chair in 1997. He is Vice-President of the Society of Ontario Adjudicators and Regulators (SOAR), a member of the Council of the Ontario Medical-Legal Society and the Council of Canadian Administrative Tribunals (CCAT).