

# Decision writing: Top tips and tackling common road blocks

Anshumala Juyal, Immigration and Refugee Board of Canada

Jennnifer Khurana, Canadian Human Rights Tribunal

Tim Moseley, Ontario Securities Commission

Susan Opler, Ombudsman Toronto

SOAR Annual Conference, November 7, 2019

# Traditional (old school) structure

- introduction (usually brief, technical)
- evidence (often a “fact dump” – witness by witness, or chronological)
- law (often a “law dump”)
- submissions of the parties
- analysis
- conclusion

## Traditional structure

**Introduction**

**Evidence / facts**

**Law**

**Submissions**

**Analysis**

**Conclusion**

## Issue-driven structure

## Traditional structure



## Issue-driven structure



## Traditional structure

**Evidence / facts**

**Law**

**Submissions**

**Analysis**

## Issue-driven structure

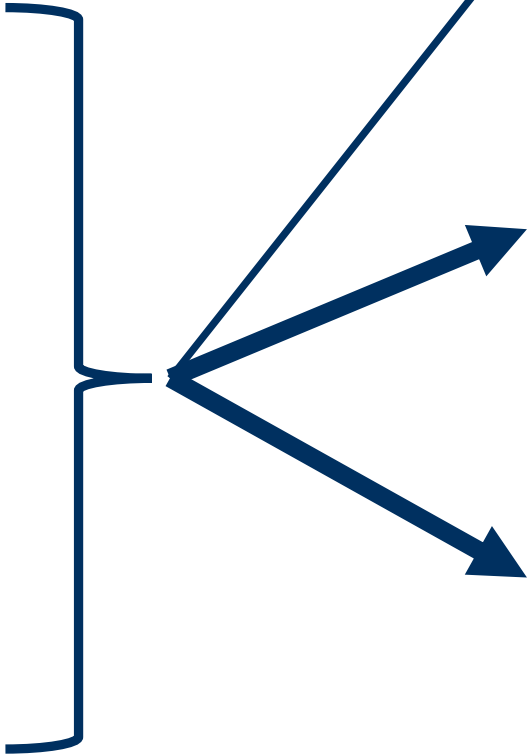
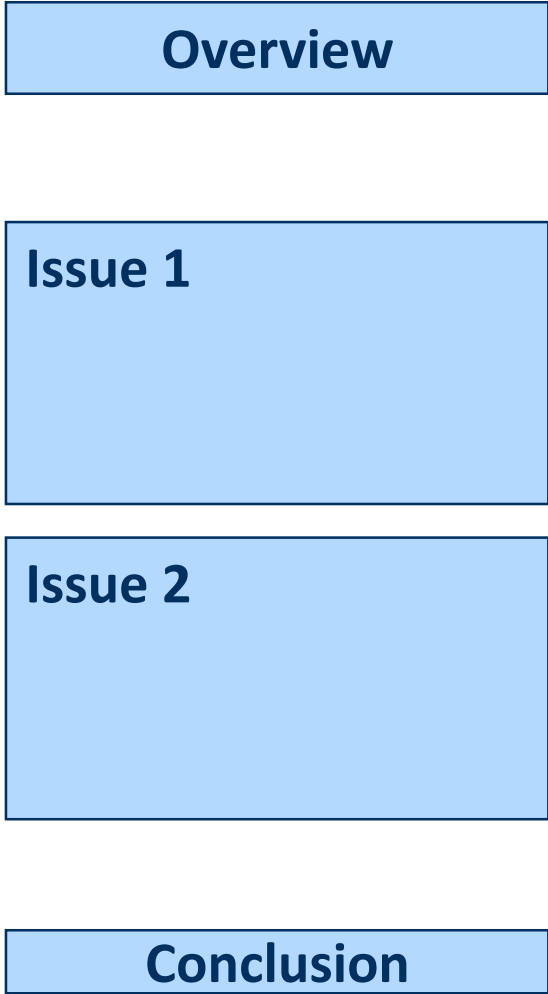
**Overview**

**Conclusion**

# Traditional structure



# Issue-driven structure



## Issue-driven structure

**Overview**

**Procedural history**

**Preliminary matters**

**Background facts**

} **Optional; if applicable**

**Issue 1**

**Issue 2**

**Conclusion**